

FINAL MINUTES
-SPECIAL MEETING-
ELMWOOD PARK BOARD OF EDUCATION
AUGUST 14, 2018

The Special Meeting of the Elmwood Park Board of Education was held on Tuesday, August 14, 2018 and began at 6:00 p.m. The meeting was held in the High School/Middle School Media Center. Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Chakib Fakhoury, Mrs. Jeanne Freitag, Mrs. Louise Gerardi, Mr. Jakub Golabek, Mr. George Luke, and Mr. James Monaco. Also present were Mr. Anthony Iachetti, Acting Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary and Mr. Angelo DeSimone, State Monitor and Mr. Matthew Giacobbe, board attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Committee Updates

Mrs. Freitag - Finance Committee

- Met on 8/13/18
- Reviewed Bills List and Purchase Orders
- Reviewed Agenda and Change Orders
- Next meeting 8/27/18

Mr. DeMatteo arrived at the meeting at 6:03 p.m.

At 6:03 p.m. the meeting was opened to public on agenda items only. No one from the public spoke so the agenda was reviewed and voted on.

At 6:11 p.m. the meeting was opened for public comments.

Mr. Freitag - 35 Hillman Drive

- Question on (L5) Change Order, what was it?
- Possibility of putting attachments on the website
- New format of website is not easy to navigate

At 6:15 p.m. the meeting was opened for board comments.

Mr. Monaco

- Happy summer to everyone
- Congratulation to Mrs. Sharples

Mr. Luke - Progress

Mr. Golabek - Progress

Mrs. Aspras

- Elmwood Park Takes Action Meeting - 8/16/18

Mrs. Freitag - Progress

Mr. Fakhoury - Progress

Mr. DeMatteo - Progress

Mrs. Gerardi

- Congratulations to Mrs. Sharples (Thank you for coming back to our school)
- Progress

At 6:17 p.m. a Motion to adjourn the meeting was made by Mr. Luke and Seconded by Mr. Monaco and unanimously approved by voice vote of the members present.

At 6:17 p.m. a Motion was made to Re-open the meeting by Mr. Cannizzo and Mr. DeMatteo and unanimously approved by voice vote of the members present.

Mr. Iachetti addressed the board regarding people using the football field without the proper authorization. He asked the board to please give their opinions on how to proceed.

Mr. Luke said that the police should be called if people or groups are using the field without permission of the board.

Mr. Giacobbe suggested that signs be posted and board policy be followed. The board replied that there are already several signs.

Mr. Monaco asked what gates are being left open.

At 6:21 p.m. a Motion to adjourn the meeting was made by Mr. Luke and Seconded by Mr. Monaco and unanimously approved by voice vote of the members present.

I hereby certify these final summary minutes of the special meeting of the Elmwood Park Board of Education in session on August 14, 2018 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola", written in a cursive style.

John DiPaola
Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

SPECIAL MEETING

August 14, 2018

A SPECIAL MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:00 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL

2. STUDENTS

3. GENERAL

4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

1. PERSONNEL

A. EMPLOYMENT

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the following **revised Aide Pay Scale** for the 2018-2019 school year which was **previously approved May 22, 2018:**

1-3 Years of Service	\$15.00/hour
4 Years of Service	\$16.00/hour
5+ Years of Service	\$20.00/hour

2) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2018/2019 school year:

PA2	NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
A.	Danielle Sharples	Middle School Vice Principal	ADM.11.APR. NA.01 11-000-240-103-11-000-00	\$100,028	Memorial Middle School	9/1/2018
B.	Jacquelyn Kennedy	Middle School Math Teacher	TCH.11.MATH. MS.04 11-130-100-101-11-008-00	MA Step 1 \$54,003	Memorial Middle School	9/6/2018
C.	Janelle Phalon	Middle School ELA	TCH.11.LAL. MS.01 11-130-100-101-11-003-00	BA Step 1 \$50,253	Memorial Middle School	9/6/2018
D.	Gabriela Zuza	Elementary School Teacher	TCH.04.SPEC. EL.01 11-213-100-101-04-000-00	MA Step 3 \$54,878	Sixteenth Avenue School	9/6/2018

E.	Alexa Combs	Elementary School Teacher	TCH.04.SPEC. PD.02 11-214-100- 101-04-000-00-	MA Step 1 \$54,003	Sixteenth Avenue School	9/6/2018
F.						
G.	Amanda Sambucini	Elementary School Teacher	TCH.04.ELEM. EL.12 11-120-100- 101-04-000-00	MA Step 3 \$54,878	Sixteenth Avenue School	9/6/2018
H.	Alexandra Casale	Elementary School Teacher	TCH.02.SPEC. EL.02 11-204-100- 101-02-000-00-	MA Step 3A \$54,878	Gantner Avenue School	9/6/2018
I.	Jean Mariscovete	Elementary Music Teacher	TCH.05.MUSI. EL.02 11-120-100- 101-05-009-00	BA Step 1 \$50,253	District	9/6/2018
J.						
K.	Gloria Kim	School Psychologist	TCH.07.CSTS. NA.09 11-000-219- 104-07-000-00	MA Step 1 \$54,003	District	9/1/2018
L.	Caitlin Ford	Speech Therapist	TCH.05. SPCHL.NA.03 11-000-216- 100-05-000-00	MA Step 1 \$54,003 Pro-Rated Per Diem No Benefits	Sixteenth Avenue School	9/6/2018

B. RESIGNATION

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A.18A:28-8; and Board of Education Policy 3141 for the 2018/2019 school year:

PBI	NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
A.	Vanda Esposito	Bookkeeper Accounts Payable	BUS.13.BKKP.NA.01 11-000-251-100-13-000-00	Board Office	10/12/2018

C. RETIREMENT

N/A

D. COACHES /STIPEND

N/A

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *re-appointment and to amend hourly rates previously approved June 26, 2018* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2018/2019 school year, pending the results of a criminal background check (**Revised from June 26, 2018**):

PE1	NAME	POSITION	UPC #	RATE	SCHOOL	EFFECTIVE DATE
A.	Anthony Verdi	Autistic Aide	11-214-100-106-01-000-00 AIDE.01.AUST.NA.01	\$16.00 an hour	High School	9/1/18
B.	Carmen Leon	Autistic Aide	11-214-100-106-01-000-00 AIDE.01.AUST.NA.02	\$15.00 an hour	High School	9/1/18
C.	Nisreen Ibrahim	Autistic Aide	11-214-100-106-01-000-00 AIDE.01.AUST.NA.03	\$16.00 an hour	High School	9/1/18
D.	Kevin Doran	BD Class Aide	11-204-100-106-01-000-00 AIDE.01.BHDS.HS.01	\$16.00 an hour	High School	9/1/18
E.	Adriano Torre	BD Class Aide	11-204-100-106-01-000-00 AIDE.01.BHDS.HS.02	\$20.00 an hour	High School	9/1/18

F.	Dave Roberts	Class Aide	11-213-100-106-01-000-00 AIDE.01.RRR.NA.01	\$15.00 an hour	High School	9/1/18
G.	Antoinette Lobo	One-to-One Aide	11-000-217-100-11-909-00 AIDE.11.1TO1.NA.01	\$15.00 an hour	Middle School	9/1/18
H.	Aya Mohamed	One-to-One Aide	11-000-217-100-11-909-00 AIDE.11.1TO1.NA.02	\$15.00 an hour	Middle School	9/1/18
I.	Kadian Nelson	One-to-One Aide	11-000-217-100-11-909-00 AIDE.11.1TO1.NA.04	\$15.00 an hour	Middle School	9/1/18
J.	Diamond Oliver	One-to-One Aide	11-000-217-100-11-909-00 AIDE.11.1TO1.NA.05	\$15.00 an hour	Middle School	9/1/18
K.	Nurdane Ay	One-to-One Aide	11-000-217-100-11-909-00 AIDE.11.1TO1.NA.06	\$15.00 an hour	Middle School	9/1/18
L.	Hiyam Suisfan	RR Class Aide	11-213-100-106-11-000-00 AIDE.11.RRRC.NA.01	\$15.00 an hour	Middle School	9/1/18
M.	Angel Lopez	RR Class Aide	11-213-100-106-11-000-00 AIDE.11.RRRC.NA.02	\$15.00 an hour	Middle School	9/1/18
N.	Maria Zucker	One-to-One Aide	11-000-217-100-02-909-00 AIDE.02.1TO1.NA.03	\$20.00 an hour	Gantner Ave. School	9/1/18
O.	Jayna Torrano	One-to-One Aide	11-000-217-100-02-909-00 AIDE.02.1TO1.NA.04	\$16.00 an hour	Gantner Ave. School	9/1/18
P.	Lillian Brizek	One-to-One Aide	11-000-217-100-02-909-00 AIDE.02.1TO1.NA.05	\$20.00 an hour	Gantner Ave. School	9/1/18
Q.	Mariola Selmani	One-to-One Aide	11-000-217-100-02-909-00 AIDE.02.1TO1.NA.06	\$15.00 an hour	Gantner Ave. School	9/1/18
R.	Angela Cividanis	One-to-One Aide	11-000-217-100-02-909-00 AIDE.02.1TO1.NA.08	\$16.00 an hour	Gantner Ave. School	9/1/18
S.	Maribel Martinez-Valle	One-to-One Aide	11-000-217-100-02-909-00 AIDE.02.1TO1.NA.09	\$16.00 an hour	Gantner Ave. School	9/1/18

T.	Joshua Spivack	PS Disabled Aide	11-216-100-106-02-000-00 AIDE.02.PRSD.NA.01	\$16.00 an hour	Gantner Ave. School	9/1/18
U.	Maria Romero	RR Class Aide	11-213-100-106-02-000-00 AIDE.02.RRC.NA.01	\$20.00 an hour	Gilbert Ave. School	9/1/18
V.	Rosa Gomez	LLD Class Aide	11-204-100-106-02-000-00 AIDE.02.LLD.NA.01	\$16.00 an hour	Gantner Ave. School	9/1/18
W.	Mary Popravak (Gillen)	LLD Class Aide	11-204-100-106-02-000-00 AIDE.02.LLD.NA.02	\$20.00 an hour	Gantner Ave. School	9/1/18
X.	Paula Devaney	One-to-One Aide	11-000-217-100-03-909-00 AIDE.03.1TO1.NA.01	\$20.00 an hour	Gilbert Ave. School	9/1/18
Y.	Violet Anevski	One-to-One Aide	11-000-217-100-03-909-00 AIDE.03.1TO1.NA.02	\$20.00 an hour	Gilbert Ave. School	9/1/18
Z.	Joana Ezcurra	One-to-One Aide	11-000-217-100-03-909-00 AIDE.03.1TO1.NA.03	\$16.00 an hour	Gilbert Ave. School	9/1/18
AA.	Deborah Murphy	One-to-One Aide	11-000-217-100-03-909-00 AIDE.03.1TO1.NA.04	\$20.00 an hour	Gilbert Ave. School	9/1/18
BB.	Jessica Downes	One-to-One Aide	11-000-217-100-11-909-00 AIDE.03.1TO1.NA.05	\$20.00 an hour	Gilbert Ave. School	9/1/18
CC.						
DD.	Kristine Micek	One-to-One Aide	11-000-217-100-03-909-00 AIDE.03.1TO1.NA.07	\$16.00 an hour	Gilbert Ave. School	9/1/18
EE.	Mary Marino	One-to-One Aide	11-000-217-100-03-909-00 AIDE.03.1TO1.NA.08	\$20.00 an hour	Gilbert Ave. School	9/1/18
FF.	Nicole Linfante	One-to-One Aide	11-000-217-100-03-909-00 AIDE.03.1TO1.NA.09	\$15.00 an hour	Gilbert Ave.	9/1/18

					School	
GG.						
HH.	Anne Marie Passucci	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1.NA.01	\$20.00 an hour	Sixteenth Ave. School	9/1/18
II.	Kozeta Vito	One-to-One Aide	11-214-100-106-04-909-00 AIDE.04.1TO1.NA.02	\$16.00 an hour	Sixteenth Ave. School	9/1/18
JJ.	Christy Kuriakose	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1.NA.03	\$15.00 an hour	Sixteenth Ave. School	9/1/18
KK.	Lisa Marie Missaggia	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1.NA.05	\$15.00 an hour	Sixteenth Ave. School	9/1/18
LL.	Tal Zuckerman	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1.NA.06	\$15.00 an hour	Sixteenth Ave. School	9/1/18
MM.	Maria Antoun	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1.NA.07	\$15.00 an hour	Sixteenth Ave. School	9/1/18
NN.	Jessica Garcia	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1.NA.08	\$15.00 an hour	Sixteenth Ave. School	9/1/18
OO.	Jennifer Hebda	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1.NA.09	\$15.00 an hour	Sixteenth Ave. School	9/1/18
PP.	Gabriella Yllatopa	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1.NA.10	\$15.00 an hour	Sixteenth Ave. School	9/1/18
QQ.	Maria Diaz	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1.NA.11	\$15.00 an hour	Sixteenth Ave. School	9/1/18
RR.	William English	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1.NA.12	\$15.00 an hour	Sixteenth Ave. School	9/1/18

SS.	Carmen Ortiz	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1.NA.13	\$15.00 an hour	Sixteenth Ave. School	9/1/18
TT.	Caitlyn Miller	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1.NA.14	\$15.00 an hour	Sixteenth Ave. School	9/1/18
UU.	Thais Alort	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1.NA.15	\$15.00 an hour	Sixteenth Ave. School	9/1/18
VV.	Nicole Lamonte	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1.NA.16	\$16.00 an hour	Sixteenth Ave. School	9/1/18
WW.	Christopher Pec	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1.NA.18	\$15.00 an hour	Sixteenth Ave. School	9/1/18
XX.	Sajada Odud	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1.NA.19	\$15.00 an hour	Sixteenth Ave. School	9/1/18
YY.	Halle Giglio	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1.NA.20	\$15.00 an hour	Sixteenth Ave. School	9/1/18
ZZ.	Caitlyn Makely	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1.NA.21	\$15.00 an hour	Sixteenth Ave. School	9/1/18
AAA.	Jose Huerto	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1.NA.24	\$15.00 an hour	Sixteenth Ave. School	9/1/18
BBB.	Tanya Pisklarov	Autistic Aide	11-214-100-106-04-000-00 AIDE.04.AUST.NA.01	\$20.00 an hour	Sixteenth Ave. School	9/1/18
CCC.	Rosa Gomez de Cruz	Class Aide	11-214-100-106-04-000-00 AIDE.04.AUST.NA.02	\$15.00 an hour	Sixteenth Ave. School	9/1/18
DDD.	Erviola Ballabani	Class Aide	11-214-100-106-04-000-00 AIDE.04.AUST.NA.03	\$15.00 an hour	Sixteenth Ave. School	9/1/18

EEE.	Elda Milonas	PS Disabled Aide	11-215-100-106-04-000-00 AIDE.04.PRSD.NA.01	\$15.00 an hour	Sixteenth Ave. School	9/1/18
FFF.	Cassandra Preciose	PS Disabled Aide	11-216-100-106-04-000-00 AIDE.04.PRSD.NA.0	\$15.00 an hour	Sixteenth Ave. School	9/1/18
GGG.	Noella Juarez	PS Disabled	11-216-100-106-04-000-00 AIDE.04.PRSD.NA.03	\$20.00 an hour	Sixteenth Ave. School	9/1/18
HHH.	Iyana Alexander	RR Class Aide	11-213-100-106-04-000-00 AIDE.04.RRRC.NA.01	\$15.00 an hour	Sixteenth Ave. School	9/1/18
III.	Jeffrey Lubin	RR Class Aide	11-213-100-106-04-000-00 AIDE.04.RRRC.NA.02	\$15.00 an hour	Sixteenth Ave. School	9/1/18

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

- 2) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2018/2019 school year, pending the results of a criminal background check:

PE2	NAME	POSITION	UPC #	SALARY	LOCATIO N	EFFECTIVE DATE
A.	Kevin Branagh	One to One Aide	AIDE.11.1TO1.NA.03 11-000-217-100-11-909-00	\$15.00 (Hour)	Memorial Middle School	9/6/18

F. SUBSTITUTES

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *re-appointment* of the following substitutes for the 2018/2019 school year:

David Ramos
Samuel Chen

Ericka Becker
Laura Pagoon
Yonetta Bloomfield
Rasha Falih
Jean Appello
Emmy Aspras
Natalie Allessandra
Joe Bajescu
Nicolas Balistrieri
Gerard Brizek
Maria Cassera
Magaly Cueves
Tatiana Gallego
Halle Giglio
Malgorzata Grabowska
Maine, Khadidra
Milones, Elda
Olga Hadji
Fatima Jamal Kanouni
Ana Jeres
Anthony Katic
Rupinder Kaur
Norhan Khalfa
Orce Kozeski
Katherine Lamb
Nicole Linfante
Caitlyn Miller
Elizabeth Murphy
Alessandra Natale
Sajad Odud
Katherine Parany
Michael Rainere
Fauza Rehman
Diana Romano
Edwin Santiago
John Scarlata
Kerija Skutte
Alyssa Stroinski
Adrienne Tolbert
Bridget Utter

Rosemary Ward
Cynthia Yparraguirre

G. TRANSFER

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the transfer of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2018/2019:

PG1	Name	FROM	TO	EFFECTIVE
A.	Slavco Bareski	Evening Maintenance Shift	Day Maintenance Shift	7/1/18
B.	Elena Canata	Gantner Avenue School	Gilbert Avenue School TCH.03.BISK.BS.06 11-230-100-101-03-000-00	9/6/18
C.	Kevin Herget	Sixteenth Avenue School	Gilbert Avenue School TCH.03.ELEM.EL.03 11-120-100-101-03-000-00	9/6/18
D.	Deana Mileski	Sixteenth Avenue School	Child Study Team (LDT-C) TCH.07.CSTS.NA.06 11-000-219-104-07-000-00	9/1/18

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the **movement on guide** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

PH1	NAME	CURRENT STEP	PROPOSED STEP	LOCATION	EFFECTIVE
A.	Courtney Williams	BA Step 4 \$52,373	BA +15 Step 4 \$53,623	Memorial Middle School	9/1/18

B.	Lauren Jarvis	BA+15 Step 3A \$52,628.00	MA Step 3A \$54,878	Gantner Avenue	9/1/18
C.	Bryan Press	BA+15 Step 4 \$53,623	MA Step 4 \$55,873	Memorial Middle School	9/1/18

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

N/A

K. WORKSHOP/TRAINING

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2018/2019 school year, for the following employees to attend workshops:

PK1	NAME	POSITION	DATE	SUB REQUIRED	COST	ACTIVITY	LOCATION
A.	Cheryl Rossetti	Teacher, Sixteenth Avenue	10/15/18- 10/19/18	Yes	\$1175. Paid with Title II funds	Orton- Gillingham 30- hr. Comprehensive training	Secaucus, NJ
B.	Sherry Freyer	Teacher, Sixteenth Avenue	10/15/18- 10/19/18	Yes	\$1175. Paid with Title II funds	Orton- Gillingham 30- hr. Comprehensive training	Secaucus, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

NAME	SCHOOL	FROM	TO	TEACHER	SUBJECT
Emily Lotwich	Gilbert Avenue	8/27/18	12/15/18	Alexis Hayton	Kindergarten

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mr. Luke

Seconded By: Mr. Monaco

Consent Vote on items: PA1- PL1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY				A1 (REVISED AIDES SALARY)					PE1(H)
ABSENT									
ABSTAINED									
RECUSED	F1								

*Mrs. Freitag stated that following: "I do not oppose giving a raise but I had a proposal to do it in a different way. I proposed a plan to give raises based not only on the length of time worked but on educational levels such as what is done for the teachers. I was told that this plan is too complicated but this seems to be done in some other districts. As I said, I am not opposed to raises but I think we need to look at a plan to treat everyone in an equitable manner."

2. STUDENTS

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the following *professional service providers* for the delivery of special education services to district students for the school year 2018/2019 school year as indicated:

S1-	PROVIDER NAME	SERVICE/EVALUATION	COST	DATES
A.	Springboard	To provide Psychological, OT, Speech Evaluations / Learning Evaluations	\$5,000.00	9/1/18 - 6/30/19

Motion of: Mr. Luke
 Seconded By: Mr. Monaco

Consent Vote on items: S1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Special Meeting	July 10, 2018
Closed Session	July 10, 2018
Special Meeting	July 19, 2018
Closed Session	July 19, 2018

Motion of: Mr. Luke
Seconded by: Mrs. Freitag

Consent Vote on items: M1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED	7/19/18 MEETINGS		7/10/18 MEETINGS		7/19/18 MEETINGS		7/19/18 MEETINGS		

F. FINANCIAL

F1. CONFIRMATION OF BILLS AND WARRANTS FOR JUNE 28, 2018

BE IT RESOLVED: that, based upon the recommendation of the Acting Superintendent and Business Administrator, the bills payable by check numbers 27098 through 27168 totaling \$452,232.80 and wire transfers totaling \$14,399.28 from Spencer Savings Bank Board of Education General Account, check numbers 1345 through 1351 totaling \$127,634.95 from board of education Food Service Account, and check numbers 255 through 256, totaling \$191,203.60 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

F2. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for July 13, 2018 in the total amount of \$252,883.29.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for July 30, 2018 in the total amount of \$262,421.43

F4. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2018-2019
TITLE I GRANT

BE IT RESOLVED: that the board of education approve that the below listed employees be compensated as Data Analysts for the 2018-2019 school year under Title I Grant, Account # 20-231-200-100-08-000-01. Compensation set at \$50 per session, total costs not to exceed \$3,750.

All Middle School Teachers
Lynette Rivera
Matthew ten-Hoeve
Aneta Sutkowska-Gomez
Maria Pucella
Laura Livelli
Allison Warren

F5. ACCEPTANCE OF NON-PUBLIC TRANSPORTATION AID 2017-2018

BE IT RESOLVED: that the board of education does hereby accept additional non-public transportation aid in the amount of \$56,124 awarded by the State of New Jersey, Department of Education for the 2017-2018 fiscal year, and authorizes this amount be appropriated in the 2018-19 budget into account #11-000-270-518-14-000-00.

F6. ACCEPTANCE OF EXTRAORDINARY STATE AID 2017-2018

BE IT RESOLVED: that the board of education does hereby accept extraordinary aid in the amount of \$273,196 from the State of New Jersey, Department of Education for the 2017-2018 fiscal year, and authorizes this amount be appropriated in the 2018-19 budget into account #11-000-100-566-07-001-00.

Motion of: Mr. Luke
 Seconded by: Mrs. Aspras

Consent Vote on items: F1-F6

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

B. BUSINESS

BG1. ATTENDANCE AT NJSBA WORKSHOP 2018 (Revised from May 22, 2018)

BE IT RESOLVED: that the board of education amend the resolution approved May 22, 2018 and to authorize the attendance of Mr. Anthony Iachetti, Acting Superintendent of Schools at the 2018 NJSBA Annual Workshop in Atlantic City, N.J., October 22-25, 2018, replacing, Mr. Anthony Grieco, in accordance with the District’s travel policy and procedures and all established Federal and State guidelines.

Motion of: Mr. Luke
 Seconded by: Mr. Golabek

Consent Vote on items: BG1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

H. HARASSMENT, INTIMIDATION & BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the Acting Superintendent’s decision on Harassment, Intimidation and Bullying cases:

#2017-2018-050-09

#2017-2018-060-17

Motion of: Mr. Luke

Seconded by: Mr. Fakhoury

Consent Vote on items: H1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED	#2017-2018-060-17								

L. LEGAL

L1. APPROVE CHANGE ORDER #1 TO ACCURATE CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve Accurate Construction, Inc. in the amount of \$2,604.00, as per attached for the toilet renovations at Memorial MS/HS.

L2. APPROVE CHANGE ORDER #2 TO ACCURATE CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve Accurate Construction, Inc. in the amount of \$16,200.00, as per attached for the toilet renovations at Memorial MS/HS.

L3. APPROVE CHANGE ORDER #3 TO ACCURATE CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve Accurate Construction, Inc. in the amount of \$13,697.00, as per attached for the toilet renovations at Memorial MS/HS.

L4. APPROVE CHANGE ORDER #4 TO ACCURATE CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve Accurate Construction, Inc. in the amount of \$5,318.00, as per attached for the toilet renovations at Memorial MS/HS.

L5. APPROVE CHANGE ORDER #1 TO GDS MECHANICAL

BE IT RESOLVED: that the board of education does hereby approve GDS Mechanical, Inc. in the amount of \$26,985.00, as per attached for the HVAC Upgrade at Gantner School.

L6. APPROVE CHANGE ORDER #2 TO GDS MECHANICAL

BE IT RESOLVED: that the board of education does hereby approve GDS Mechanical, Inc. in the amount of \$1,513.00, as per attached for the HVAC Upgrade at Gantner School.

L7. APPROVAL TO CONTRACT FOR GANTNER SCHOOL PARTIAL ROOF REHABILITATION

BE IT RESOLVED: that the board of education does hereby approve to enter into a contract with WTI Tremco Inc. for roofing rehabilitation to roof sections Section 7 at the Gantner Avenue School in an amount not to exceed \$73,000.00 pursuant to all terms and conditions as outlined in Educational Service Commission of NJ Contract # ESCNJ/AEPA IFB#017-F.

Motion of: Mr. Luke

Seconded by: Mr. Freitag

Consent Vote on items: L1-L7

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

A. ADOPTION OF POLICIES AND REGULATIONS
--

A1. SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon recommendation of the superintendent and board secretary/business administrator, the board of education does hereby approve the second reading of revised policies, as follows:

3216	Personnel Dress Code
------	----------------------

Motion of: Mr. Luke
Seconded by: Mr. Fakhoury

Consent Vote on items: A1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its Special Meeting held on August 14, 2018.



John DiPaola, Business Administrator/Board Secretary